



Prepare your company for the German Corporate

Due Diligence Law

Our joint solution brings together the expertise in human rights due diligence and the innovative digital solutions for a prompt and smooth implementation.



Who does the Due Diligence Law apply to?

Companies with head office or registered office in Germany and 3,000+ employees* (as of 2024: 1,000+ employees)

* includes temporary workers with 6 months+ deployment and employees of all group companies

What does it cover?

Companies' own operations, direct suppliers and indirect suppliers

What does it require?

A corporate management system to fulfill the 7 elements of the due diligence obligation

What do we offer?

A digitally-enabled human rights due diligence process that addresses the 7 requirements under the German Due Diligence Law and is in line with international standards and best practices Visualize and monitor complex supply chain connections



Track assessment results and assess risks



Legal requirements for companies Our solutions for you **01** Define responsibilities and We support the design of **policies** develop a human rights policy and procedures and the establishment of adequate governance structure. **02** Conduct risk analysis We conduct **risks analyses** for adequate (annual and ad hoc) prioritization and provide digital solutions for ongoing risk monitoring. **03** Adopt measures covering own operations and direct suppliers We structure risk-based management mechanisms, including a digital solution **04** Conduct due diligence of indirect for supply chain monitoring and mapping. suppliers where there is knowledge of possible violations **05** Establish grievance mechanism covering We guide you in the establishment of own operations and the supply chain grievance mechanisms. **06** Take immediate remedial action We support you in establishing procedures in case of abuses for remediation in line with international best practices. **07** Document and report We provide secure storage of data, realdue diligence activities time tracking, and analytic visuals.

Löning

Human Rights & Responsible Business

International management consultancy specialised in business and human rights

- Multinational and interdisciplinary team of human rights experts offering a broad services portfolio
- Effective human rights due diligence processes, with a strategic focus on prioritising efforts
- Value-based strategies for a sustainable approach to business
- Training and stakeholder engagement

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Cloud platform for monitoring and mapping sustainable supply chains

- Cloud based solution hosted in Germany with state-of-the-art technology
- Risk heat maps, supply chain visualization and dashboards
- Comprehensive assessment library for sustainability performance and human rights due diligence
- 100% GDPR compliant
- API to integrate into your IT systems